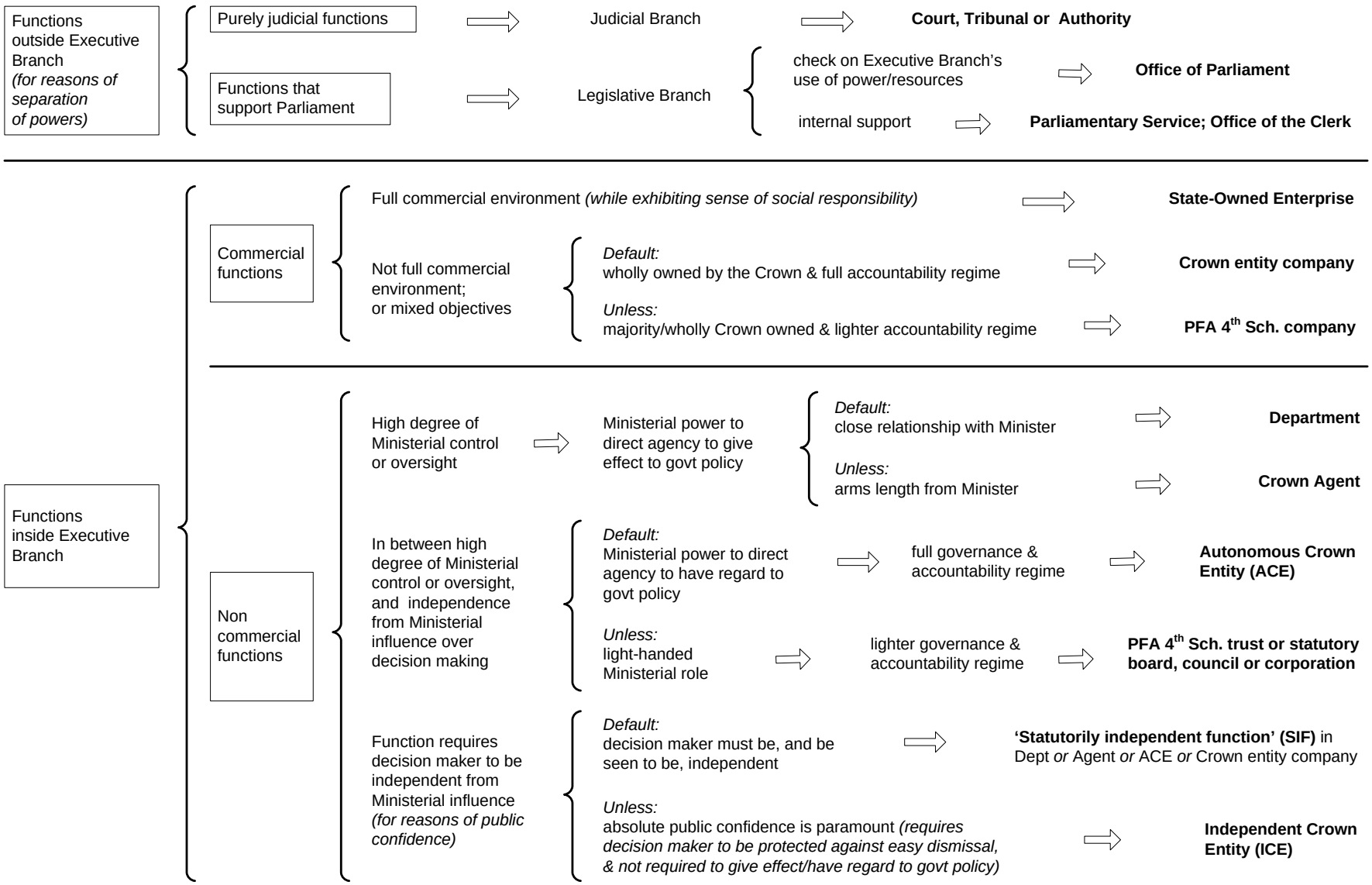Figure 1: Main Organisational Design Options