

18 August 2011

Rt Hon John Key  
Prime Minister  
Executive Wing  
Parliament Buildings  
WELLINGTON

### **Chief Executive and Director, Government Communications Security Bureau Appointment Documents**

- 1 I have attached, for your information, a paper to the Cabinet meeting on 22 August 2011 which recommends the appointment of Mr Ian Fletcher as the Chief Executive and Director, Government Communications Security Bureau (GCSB) for a five year term commencing on a date to be agreed in writing between Mr Fletcher and you. I understand that the Minister of State Services will sign the paper on your behalf. I have indicatively agreed an expected starting date of very early in 2012 for Mr Fletcher provided that an interim security clearance is issued by then.
- 2 As you are aware, the Chief Executive and Director, GCSB is appointed by the Governor-General under section 9 of the GCSB Act 2003. I have also attached the following documents:
  - a letter from you to the Governor-General recommending Mr Fletcher's appointment
  - the appointment documents which require the Governor-General's and your signatures
  - a draft media release.
- 3 In view of the role of the Leader of the Opposition on the Parliamentary Committee overseeing intelligence matters, it has been the practice to notify him of the proposed appointment.
- 4 When Mr Fletcher has been appointed, I will draft an appointment letter for your signature.

### **Conditions of Appointment**

- 5 The Remuneration Authority determines the remuneration for the Chief Executive and Director, GCSB. As you are aware, the Chair of the Authority has advised me that he has agreed to a *section 9(2)(a)*
- 6 I have discussed other conditions of appointment, such as, relocation and other expenses and leave with Mr Fletcher on your behalf. I will send a document to you which defines these terms and conditions. It will require Mr Fletcher's and your signatures.

- 7 I will advise the Acting Director, GCSB that the GCSB will be required to meet Mr Fletcher's relocation and other expenses.

Iain Rennie  
State Services Commissioner

cc Hon Tony Ryall  
Minister of State Services